

Outcome, Review, Appeal and Career Guide

Plan success and respond constructively to recommendations or an unsuccessful decision

- ✓ Six structured planning stages
- ✓ Private writing space and evidence prompts
- ✓ Source, confidentiality and review safeguards

Prepared for SAS, locally employed and other UK doctors

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Before you write

Use this on a trusted device or paper copy. Record authorised references rather than copying patient-identifiable, learner-identifiable or restricted employer material. Nothing is sent to SAS Doctors Review.

1. Successful outcome

Complete only what is relevant. Use factual language, cite current sources and ask an appropriate adviser to challenge assumptions.

Register entry verified**Notification and records updated****Consultant application plan****SAS or Specialist grade career plan**

2. Decision report

Complete only what is relevant. Use factual language, cite current sources and ask an appropriate adviser to challenge assumptions.

Outcome not demonstrated

Evaluator wording

Submitted evidence and limitation

Recommendation and evidence needed

3. Review route

Complete only what is relevant. Use factual language, cite current sources and ask an appropriate adviser to challenge assumptions.

Current policy eligibility**Recommendation met or procedural error****12-month date and any advice****New evidence and verification plan**

4. Appeal route

Complete only what is relevant. Use factual language, cite current sources and ask an appropriate adviser to challenge assumptions.

Grounds advised

Deadline advised

Written or oral procedure

Current fee and representation

5. Fresh application or redirection

Complete only what is relevant. Use factual language, cite current sources and ask an appropriate adviser to challenge assumptions.

Development duration

Evidence currency

Employer support

Alternative specialty or SAS destination

6. Sustainable next step

Complete only what is relevant. Use factual language, cite current sources and ask an appropriate adviser to challenge assumptions.

Health and wellbeing support

Financial plan

Named mentor or adviser

Decision and formal review date

Action summary

What must happen next?

Who owns each action and when will it be reviewed?

Which live GMC, specialty or employer source must be rechecked?

Sources and disclaimer

Use the current GMC application guide, curriculum, specialty-specific guidance and GMC Online instructions. National employer and deanery support differs.

GMC: Portfolio Pathway with registration

NHS Employers: SAS development guidance

Independent general education

This workbook does not determine eligibility, assess evidence sufficiency, guarantee registration or employment, calculate a deadline, or replace individual GMC, College, employer, legal or professional advice.