

SAS ADVOCATES | PRACTICAL RESOURCE

SAS Advocate Annual Plan and Anonymised Impact Report

Plan objectives and report influence without disclosing individual cases.

What this resource contains

- Role and confidentiality prompts
- Writing space for decisions or review
- Independent source and boundary safeguards

IMPORTANT

Independent general guidance. It does not replace clinical, employment, regulatory, immigration or legal advice. Do not include patient-identifiable or unnecessary colleague-identifiable information in worksheets.

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ROLE BOUNDARY

The SAS Advocate supports, navigates, signposts and raises organisational themes. The role does not replace treatment, union representation, formal investigation or legal advice.

Annual objectives

Access and visibility objective

Individual-support objective

Organisational improvement objective

Network and partnership objective

Resource or development need

Aggregate activity

Number of contacts in safe bands

Broad themes

Routes used

Barriers to support

No identifying narratives

Impact

Policy or process change

Access improved

Risk reduced

Feedback from SAS doctors

Unresolved system issue

Governance

Confidentiality check

Suppression of small numbers

Conflict review

Board or committee route

Next-year priorities

Source and confidentiality note

The role was developed through SAS contract reform. Local remit, coverage, line management and resources vary. Check the current joint BMA/NHS Employers SAS Advocate guidance and local agreement.

CONFIDENTIALITY

Explain role, records, access, aggregate reporting and limits before inviting detailed disclosure. Do not include patient identifiers or case details that could identify a doctor through specialty, site, grade or timing.

[Open the joint SAS Advocate guidance](#)